

To whom it may concern,

Antwerp, March 15, 2018

Dear,

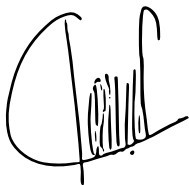
Please find this recommendation for Bart as he goes along pursuing his passion in the UX / UI design field. As CEO of Sentiance, I've often worked closely with Bart during his time at our headquarters. Bart showed excellent concept-thinking and design skills and consistently committed himself 100% to the company. On a personal level, he's a go-getter, trustworthy and resourceful, qualities that have served him well in his role as solutions engineer.

Due to Bart's wish to put all of his focus on his passion that lays in the creative and research part of the development process, Bart is moving on to look for opportunities that can offer this. All of us at Sentiance are sad to see such a valuable employee go, but our loss is truly your gain. Allow me to point out 3 examples of Bart's strengths.

1. Thinking in solutions and continue working until expected results were achieved.
2. Bart has an enormous sense of responsibility. Because of this he always thought about what was important for Sentiance.
3. Finally, Bart has proven himself to be a strong cultural fit here at Sentiance. He's always ready to lend a helping hand to his teammates and contributes during brainstorming sessions and meetings.

I'd like to restate my strong support for Bart in the UX / UI design field. Bart is driven, talented, smart and I know he will continue to find success in his next challenge. Please feel free to contact at +32 3 369 96 96 or [toon.vanparys@sentiance.com](mailto:toon.vanparys@sentiance.com) with any other questions.

Sincerely,

A handwritten signature in black ink, appearing to read 'Toon Vanparys', with a stylized flourish at the end.

Toon Vanparys CEO Sentiance  
Korte Lozanastraat 20-26  
2018 Antwerp - Belgium